

## Goals and Outcomes Assignment

This paper highlights the importance and use of Summative Evaluation, as explained by Patton (2008), with references to my own theory of practice. The paper explains how summative evaluation lends a hand in improving future endeavors.

### Goals and Outcomes Assignment

This assignment firstly explains summative evaluation, which is one of the evaluation method described by Patton (2008). It explains the rationale behind summative evaluation and then depicts how it lends a hand in future endeavors. Next, I have explained programs of my workplace, which is a construction company. The paper explains the goals targeted by the programs initiated by my workplace and the evaluation process deployed for it. It provides a meticulous account on how data is collected, what data is collected and which factors are evaluated within my workplace to evaluate the program.

### Summative Evaluation

According to my analysis of Patton's several strategies for evaluation, I found summative evaluation as a pivotal part of my theory of practice. Summative evaluation caters in measuring the entire effectiveness of the program and is instrumental in making decisions about continuing or terminating an experimental program or demonstration project. Summative evaluation provides appropriate judgment regarding the program which depicts its worth in taking suitable decision regarding the continuation of the program. In my opinion, this tends to be the distinguishing feature of summative evaluation, as it caters an easy way of measuring a program's or project's worth.

Summative evaluation is carried out by and for decision makers or observers who need to draw conclusions regarding a project. Summative evaluation is therefore, judgment-oriented and it seeks to establish merit or worth of a program, policy or product being evaluated. The effectiveness and efficiency of a program is thus determined well by summative evaluation. Summative evaluation is thus conducted usually at the end of a project or when there lies a